

# FPAC First People's Advisory Committee Meeting

## Agenda / Minutes & Actions

<b>Date</b>	Wednesday 26 <sup>th</sup> February 2020		<b>Venue:</b>	Committee Room, Level 3 Spence Street, Cairns
<b>Time</b>	5.30pm – 7.00pm		<b>Minute Taker:</b>	Margaret Ross-Kelly
<b>Present</b>	<p><b>FPAC:</b> David Hudson, Yodie Batzke, Louise Hunter, Jesse Marnock, Tommy Pau, Mark Gebadi, Noel Zaro, Trevor Tim, Joann Schmider, Warren Martens</p> <p><b>CRC:</b> Linda Kirchner, Brett Spencer, Jane West, Margaret Ross-Kelly and Jessika Ayres</p>			
<b>Apologies</b>	Gavin Singleton, Gudju Gudju and Cr John Schilling (Division 2), Cr Cathy Zeiger (Division 3) and Cr Linda Cooper (Division 6)			
Item	Lead	Topic	Comments and/or recommendations	Action
<b>Chair / Welcome</b>	FPAC Chair David Hudson	Chairperson David Hudson opened FPAC meeting at 5:30pm and acknowledged Traditional Owners – Past, Present and Emerging. Chairperson welcomed and thanked everyone for their attendance and proceeded to introduce Guest Speaker to FPAC Members.		
<b>Council business</b>	Jane West	<p><b>RAPWG Update –meetings:</b></p> <p>RAPWG are meeting regularly and progressing with implementing RAP deliverables within Procurement, Economic Development, Libraries, HR, Recruitment and Training. The RAPWG has representation from across Council and representation from FPAC.</p>	<p>FPAC members noted the following:</p> <ul style="list-style-type: none"> <li>- Procurement is priority and FPAC are interesting in knowing what ATSI businesses are registered with Council as suppliers.</li> </ul>	
	Jessika Ayres, Workforce Development Officer, RAPWG	<p><b>RAP HR and Training Update:</b></p> <p>First Cultural Awareness Training for Council staff has been organised with TAFE Qld for 20<sup>th</sup> March.</p> <p>Currently in discussions with JCU to design a project to appropriately obtain and record accurate EEO data, including data on disability, Aboriginal and TSI to assist with measuring progress across RAP targets.</p> <p>Focus will be on designing meaningful training and employment pathways, including exploring SQW funding for qualifications in conservation and land management, business, construction and horticulture.</p>	<p>FPAC members noted the following:</p> <ul style="list-style-type: none"> <li>- Employment is a high priority.</li> <li>- Council should consider including a Mentors Program as an employment strategy.</li> <li>- Keen to understand why people are not identifying (i.e. not ticking EEO identification box) when commencing with Council.</li> <li>-</li> </ul>	
	Margaret Ross-Kelly	<b>National Reconciliation Week (NRW) 2020</b>		

		<p>As outlined in the RAP, Council will deliver initiatives to build awareness of reconciliation during NRW, including:</p> <p><b><u>Cairns Reconciliation Board Walk 2020:</u></b> Council is in the early stages of planning a Cairns Reconciliation Board Walk 2020 as part of a national event to commemorate the original Walk for Reconciliation in Corroboree in the year 2000. The public event aims to provide an opportunity for meaningful reconciliation between Indigenous and non-Indigenous peoples in the Cairns region.</p> <p><b><u>National Reconciliation Week 2020 – Council Staff Reconciliation BBQ (Martyn Street):</u></b> This is an internal NRW initiative to promote awareness and understanding of reconciliation amongst Council staff. It will include a Welcome to Country, guest speakers, NRW promotional resources, Traditional Custodians and aims to facilitate meaningful discussion about the reconciliation process. Guest Speakers may include Elected Members, ETeam, RAPWG representatives, Traditional Custodians (Yirrganydji and Gimuy Walubarra Yidinji), RQI (if available), speaking about what reconciliation means to them.</p> <p><b><u>Council FAQ Factsheet:</u></b> A FAQ document about First Nations culture will be created in consultation with FPAC and representatives from both Yirrganydji and Gimuy Walubarra Yidinji traditional custodians. The purpose of this FAQ is to impart knowledge, information and understanding of the local First Nations community.</p>	<p><b>Cairns Reconciliation Board Walk 2020:</b> This event will take place along the Esplanade Boardwalk on Sunday 31st May 2020. It will involve short speeches, Sea of Hands, light breakfast and the Walk.</p> <p><b>Council Staff Reconciliation BBQ (Martyn Street):</b> All FPAC members will be invited and encouraged to attend.</p> <p><b>Council FAQ Factsheet:</b> This Factsheet will be distributed internally to staff during NRW and at new staff inductions.</p>	
		<p><b>CRC Caretaker Mode:</b> Brett/Linda updated the Committee on the current Caretaker period and the upcoming election. First meeting of the new FPAC post-election will likely be held in May 2020. Two points of discussion with new Council regarding FPAC will be:</p>	<p>FPAC can still meet independently up until the Friday before the election, however no FPAC recommendations can be put up to Council until after new Councillors induction.</p>	<p><b>FPAC</b> members to review ToR prior to election and recommend changes for adoption by new Council. Last FPAC meeting to be held on Tuesday 24<sup>th</sup> March</p>

		<ul style="list-style-type: none"> <li>- Nominations for new FPAC membership</li> <li>- FPAC recommendations to amend Terms of Reference.</li> </ul>		and will focus on formalising proposed changes to ToR.
	Joann Schmider	<p><b>National Indigenous Cultural Centre:</b></p> <p>Joann highlighted that 2020 is the Year of Indigenous Tourism and there is funding opportunities that may be appropriate for progressing the establishment of the National Indigenous Cultural Centre in Cairns.</p>	Due to Council's Caretaker Mode, FPAC cannot make formal recommendations regarding the Centre until newly elected Councillors are inducted.	<b>Brett Spencer</b> to discuss the Year of Indigenous Tourism grant opportunity with the Economic Development Unit.
<p><b>Meeting closed at: 7:00pm</b>  <b>Next Meeting: 5:30pm, Tuesday 24<sup>th</sup> March 2020</b>  <b>Committee Room, Level 3 Spence Street, Cairns</b></p>				