

# FPAC First People's Advisory Committee Meeting

## Agenda / Minutes & Actions



| <b>Date</b>       | Thursday, 2 May 2019   |   | <b>Venue:</b>   | Committee Room, Level 3 Spence Street, Cairns  |
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| <b>Time</b>       | 5:30 pm - 7:10pm   |   | <b>Minute Taker:</b>  | Margaret Ross-Kelly  |
| <b>Present</b>    | <p><b>FPAC:</b> David Hudson, Joann Schmider, Louise Hunter, Warren Martens, Tommy Pau, Guju Guju Fourmile, Jesse Marnock</p> <p><b>CRC:</b> Councillor Terry James, Councillor John Schilling, Linda Kirchner, Brett Spencer, Alan Blackshaw, Christy Van Der Heyden, Margaret Ross-Kelly</p> <p><b>GUEST PRESENTERS:</b> Michelle O'Loughlin, Sophie Barrett</p> |   |   |  |
| <b>Apologies</b>  | Joshua Flaherty, Harrison George, Ray Sambo, Trevor Tim, Jackie Tim, Yodie Batzke, Loryanna Smith  |   |   |  |
| <b>Non RSVP's</b> | Leticia Choppy, Beatrice Douglas, Noel Zaro, Gavin Singleton, James Kerr   |   |   |  |
| <b>Item</b>       | <b>Lead</b>  | <b>Topic</b>  | <b>Comments and/or recommendations</b>  | <b>Action</b>  |
| Chair / Welcome   | Chair David Hudson   | Chairperson David Hudson opened FPAC meeting at 5:30pm.   |   |  |
| Council business  | Sophie Barrett   | <p><b>Our Cairns Coast Project Services</b></p> <p>The Our Cairns Coast project will help CRC make better informed decisions regarding long term protection for our coastal areas. Our coastline is always changing due natural processes and events on the coast ie: erosion, storm tides, cyclones and coastal flooding hazards affect the natural state of the coastline.</p> <p>A consultant team with the technical expertise has been engaged to assist, and the project will be supported by subject matter experts from inside and outside Council ie; community contributions.</p> <p>Sophie mentioned that the Project Team are currently organising community consultation meetings across the region to engage with the community and are keen to engage with the Traditional Owner groups within the CRC region ie: Cairns and surrounding areas – from Wangetti Beach – Cairns – Wangetti – Goldsborough – Gordonvale to Bramston Beach.</p> <p>Sophie mentioned that she would appreciate any advice and information relating to the Cultural Values of the Areas within the Scope of the Project.</p> | <p>1<sup>st</sup> Workshop scheduled for Tuesday, 21<sup>st</sup> May at Stratford Library.</p> <p>FPAC suggested Sophie invite the following contacts:</p> <ul style="list-style-type: none"> <li>▪ NQLC, WTMA, Djabugay, Yirragandji, Land &amp; Sea Rangers, Gungganji, Mandingalbay Yidinji,</li> <li>▪ Dulabed Malandarra and Indigenous people outside of their Native Title Body Corp.</li> <li>▪ Respective FPAC members will attend upon receiving invitation.</li> </ul> <p>Joann Schmider suggested Sophie to consider neighbouring Traditional Owner Group – Mamu [Innisfail] and Wanyurr-Majay [Babinda] and Dr Sandra Abill [WTMA Consultant – Climate Adaption].</p> | Margaret Ross-Kelly to email contact details for Traditional Owner groups and individuals to Sophie. Sophie to email Workshop Invitation and Project details to all contacts to attend 1 <sup>st</sup> Workshop. |

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|  | Brett Spencer | <p><b>Cultural Heritage Trail Project (Manoora)</b><br/>The Manoora Community Committee have met with Cr Terry James and Brett Spencer to discuss the safety of the Walking School Bus.</p> <p>The Walking School Bus is a community initiative that entails responsible adults walking the children to school every day. The route that the “bus” walk are walking on the wrong side of the road and is not safe as the children do not stay on track sometimes. The Committee have suggested if the Council could consider putting a footpath that has a Cultural ‘Art Trail’ on it. The Cultural Art Trail will have Indigenous designs, paintings, drawings on it from the local Indigenous community members with the hope that the Footpath will keep the children on the bus route and safe.</p> | <p>FPAC members expressed concerns for the children and asked that they be kept in touch with what happens.</p> <p>FPAC members were impressed with the community initiative as the children are attending school and keeping fit at the same time.</p> <p>FPAC asked that they be kept up to date with this issue.</p> | Margaret to inform FPAC on future developments of this idea.             |
|  | Brett Spencer | The Manoora Community Committee recently met with CRC staff, Luke Jackson and Margaret Ross-Kelly to discuss and want to address the local community park ie: lighting, seating, tables, BBQ etc. At the moment the community prefer to address the Community Park issues first as there was a recent assault on a young lady. They feel that the park needs to be made a safe haven for all to use.  |   | FPAC Chairperson David Hudson to follow up and get back to FPAC members. |
|  | Brett Spencer | <p><b>Adornment of Graves Policy (Cultural Protocols inclusion)</b><br/>Brett mentioned that CRC is developing a new policy and FPAC will be invited to review when complete.</p>   | GujuGuju/FPAC suggested this become part of the RAP as cultural awareness.  | FPAC Chairperson David Hudson to follow up and get back to FPAC members. |

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|  | Joann Schmider | <p><b>Strategic Planning and FPAC direction for 2019/Cairns 2050 Shared Vision (David Hudson)</b><br/> FPAC member Joann Schmider mentioned that their (FPAC) purpose needs to be stronger and that the ToR's need to be clear and understood regarding their purpose, vision, role and achievements.</p> <p>Members also queried CRC's footprint regarding the following concerns:</p> <ul style="list-style-type: none"> <li>▪ Indigenous Community: culture, heritage and connectivity.</li> <li>▪ Cultural knowledge, respect and appreciation of the diverse local First Nations Tribal groups ie: tourism signage – Welcome to Cairns, parks and locality signage written in language.</li> <li>▪ Analysis Overview of the Indigenous Population: age, gender, location, employment and etc.</li> <li>▪ Community consultation processes ie: First Nations People and Community Development planning and projects.</li> </ul> <p>A brief discussion was held regarding community events ie: Indigenous conferences and symposiums, business and corporate events relevant to FPAC and CRC.</p> <p>FPAC members agreed that they need to be more proactive and less reactive to CRC's planning ie: FPAC consultations should happen in the beginning stages of all planning whether it be for short-term or long-term projects.</p> | <p>FPAC suggest increasing employment target quota to 10% to reflect present day. Current targets are based on Indigenous numbers in employment from the 1990's when Indigenous people were not entering into Council and/or management roles.</p> <ul style="list-style-type: none"> <li>• FPAC suggest opportunity for CRC to set benchmarks that other Councils can adopt as opposed to CRC basing benchmarks on other Councils.</li> <li>• FPAC request numbers of indigenous staff and positions of people that identify within Council.</li> </ul> <p>Council often do not get sent invites or notifications of the event until the week of the event.</p> | <p>Margaret to email FPAC members to facilitate a workshop to strategize Cairns Shared Vision and how FPAC can influence – find location/time/date etc.</p> <p>Margaret to source calendar of events and email link.</p> |
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|  | <p>FPAC Members</p> <p>Tommy Pau</p> | <p><b>RAP Updates (FPAC Members)</b><br/> FPAC members discussed amongst themselves the following concerns regarding the RAP:</p> <ul style="list-style-type: none"> <li>▪ how the FPAC can influence CRC Policies, Processes, Consultation etc.</li> <li>▪ FPAC members suggested that they get together to review the FPAC – Vision and ToR's.</li> <li>▪ What do FPAC want to do, achieve within each elected term ie: what is the purpose of FPAC?; is FPAC working?; FPAC ToR's need to be clear and concise.</li> <li>▪ What are FPAC's visions: issues, outside of ToR's, forward thinking, purpose, role, influence.</li> </ul> <p>FPAC member Tommy Pau expressed his concern regarding FPAC's role and purpose ie: FPAC are not legally binding and do not hold any real capacity/capability.</p> <p>FPAC members mentioned that the influence of CRC stipulates how FPAC operates and available resources ie: Agenda, CSO and Funding.</p> <p>FPAC would like to be informed when all council meetings are coming up so they can attend/contribute</p> |   | <p>Members to review FPAC role, ToR's and purpose.</p> <p>FPAC members to workshop RAP and ToR's outside of monthly FPAC meetings.</p> <p>Margaret to send out FPAC Terms of Reference for FPAC to review and to provide feedback and comments.</p> <p>Margaret to email FPAC members meeting dates for upcoming CRC Councillors meetings.</p> |
|  | <p>FPAC Members</p>                  | <p><b>First People's Cultural Centre (Cairns)</b><br/> FPAC Members queried the possibility of local Cultural Centre that reflects the local First Nations peoples in Cairns.</p> <p>FPAC member Joann Schmider queried the Mayors intention for Cairns to be the arts capital of the North – where would the Cultural Centre fit into this?</p> <p>Cr Schilling mentioned that the Cultural Centre has been raised before and that CRC would like to see a Cultural Centre that reflects the culture and tradition of the local First Nations People.</p> <p>FPAC member Gugu Gugu mentioned that Cairns does have a large Indigenous footprint and a Cultural Centre with a Cultural Museum will reflect the uniqueness of the local First Nations Peoples Culture and Traditions.</p> <p>Cr James suggested the FPAC may be able to address the Cultural Centre through the CRC's RAP.</p>   | <p>Cr Schilling mentioned that the centre will be expensive and that the CRC does not have the funding to cover the associated costs to build and outfit the Centre.</p> <p>Cr Schilling proposed that the First Nations People need to advocate the Government for funding and that CRC would support that as we both need to work together to achieve beneficial outcomes for CRC and First Nations.</p> <p>Cr Schilling also suggested that the Cultural Centre will need to be relevant to all Indigenous Groups.</p> |  |

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|  | Tommy Pau     | <p><b>Youth Crime</b><br/> FPAC members briefly discussed youth crime rate and treatment when in police custody or in the local watch-house, alleged crime or charge, ages of children taken into custody, length of time in custody and the lack of proof of guilt.</p>  | <p>Cr Schilling mentioned that even though the already said mentioned are real reasons for concern, that at the end of the day the Police Officers are not counsellors and that the Social Service Providers are letting everybody down by not providing the support, assistance and service/s that they are funded to provide.</p>  |   |
|  | Louise Hunter | <p><b>NAIDOC Week Update (Louise Hunter)</b><br/> CRC has been supporting NAIDOC Committee to organise a NAIDOC Calendar of Events for the week: Graphic Artists, print and distribution of calendar. The NAIDOC Calendar of Events will be a 4-page colour Booklet.</p> <p>For this year, NAIDOC will start Friday 5th July 2019 with the NAIDOC March and Friday in the Park leading the festivities. NAIDOC Week will finish Thursday 11<sup>th</sup> July.</p> <p>CIAF will then start the Art Festival Friday 12 July and finish Sunday 14 July.</p> | <p>Preparations and planning are coming together and have locked in the following events: NAIDOC March, Friday in the Park, Trivia Night, Elders Luncheon, Kunjur First Nations Men's Collective, IMP Fun Run, Family Fun Sports Day, Big Serve Tennis, NAIDOC Breakfast, PCYC Disco, Tjapukai NAIDOC Open Day and Wuchopperen's 40<sup>th</sup> year celebrations.</p> <p>FPAC member Louise Hunter confirmed that a Peaceful Assembly Form has been completed and submitted to CRC (Stephen Dry) and upon approval Stephen will make necessary arrangements with the Police ie: marshalling, policing etc.</p> <p>NAIDOC Committee would like to acknowledge the In-kind support and assistance CRC have provided the Committee – acknowledge that their efforts are noted and appreciated.</p> <p>The NAIDOC Calendar of Events will be advertised and distributed throughout the various streams ie: BBM, social media, internet, website, word-of-mouth and the various Indigenous organisations in Cairns.</p> | <p>Margaret to provide support and assistance to NAIDOC Committee where required.</p> |

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|  | Joann Schmider      | <p><b>CRC Community Mapping</b><br/>         Statistics regarding Indigenous population within CRC's region ie: employment, housing, gender/age, locality, education, jail and crime rate etc.</p>   | <p>It was mentioned that CRC's website does have a lot of information relating to the First Nations People.</p> <p>It was suggested that the website information be checked by the FPAC member and provide feedback to CRC.</p> | .  |
|  | Margaret Ross-Kelly | FPAC Member Loryanne Smith tendered her resignation.   | FPAC members accepted Loryanne's resignation.   | Margaret to email Loryanne to let her know FPAC accepted her resignation and acknowledge her contribution to the FPAC. |
|  | Joann Schmider      | FPAC Member Joann Schimder mentioned that she went to the Manunda Library one afternoon and saw a lot of Indigenous adults, youth and children there using the resources the library offered. She also saw library staff providing assistance to them and was happy to see that. Joann wanted to acknowledge the good work they are doing and also told the staff that she was impressed and gave them credit for their work.  | CRC staff Brett Spencer thanked Joann and said that it was good to hear that the Library is being used by the local Indigenous population on a regular basis.   |  |
|  |                     | <p><b>CONNECTING COMMUNITY: BRIEF SUMMARY OF GENERAL BUSINESS</b></p> <p><b>Cairns Executive Town Hall meeting (June) – Welcome to Country Request</b><br/>         The Department of Human Service (Canberra) organises an Executive Town Hall event every year across Australia. This year the Executive Town Hall will be held in Cairns in June. The organiser has requested representatives from the local First Peoples to perform a Welcome to Country at the beginning of the event.</p> | Margaret contacted both Carl Fourmile, Gavin Singleton and Jeanette Singleton to discuss appropriate protocol. All parties contacted DHS to organise Welcome to Country.  |  |
|  |                     | <p><b>Harmony Day (April) – MRK &amp; CVDH attended a CRC Stall at this event.</b><br/>         The theme for Harmony Day this year was "Everybody Belongs" and was celebrated in Cairns on Sunday, 28 March 2019 at the Cairns Tanks Arts Centre.</p>   | Both Christy and Margaret attended this event.  |  |

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|   |              | <p><b>Mt Sheridan Early Childhood Centre – Relationship Building</b><br/>Olivia Sili from the Mount Sheridan Early Education Centre contacted CRC regarding establishing a relationship with Traditional Owners.</p>  | <p>Margaret contacted Carl Fourmile to discuss further with Mt Sheridan Early Childhood Centre.</p>                              | <p>Margaret to follow up</p>  |
|   |              | <p><b>Friendship Soccer Games Saturday, 10 August 2019 – Indigenous Football Team</b><br/>The FNQ African Community Association (FNQACA) are hosting this event on behalf of the other participating cultural groups which include Chinese, Hmong (Thailand), African mixed team, Bhutanese (Nepal), PNG, Arakanese (Myanmar) and would like to include an Indigenous / ATSI team this year.</p>  | <p>It was suggested that Margaret contact Gordon Tooth, PCYC and Dan Egan to see if they would be interested to form a team.</p> |   |
|   |              | <p><b>One World Welcome Dinner – Invite to First Nations People</b><br/>The One World Welcome dinners are held bi-monthly as a 'welcome' for newly arrived refugees to the Cairns Region. They are organised and funded through Centacare Multicultural Settlement Services and are a great opportunity for cultural exchange between First People's Traditional Owner groups and refugees, sharing cultural dances and food. It also provides a platform for settled refugees to share their journeys of arrival and settlement to guests.</p> |  |   |
|   | FPAC Members | <p><b>FPAC Meeting Schedule:</b><br/>FPAC members agreed that all FPAC meetings will now be scheduled the first Thursday of every month. The following dates are when the FPAC members are to meet:</p> <ul style="list-style-type: none"> <li>• Thursday 6 June</li> <li>• Thursday 4 July</li> <li>• Thursday 1 August</li> <li>• Thursday 5 September</li> <li>• Thursday 3 October</li> <li>• Thursday 7 November</li> <li>• Thursday 5 December</li> </ul>   |  | <p>Margaret to send out Calendar invites to:</p> <ul style="list-style-type: none"> <li>• FPAC members</li> <li>• Councillors</li> <li>• Linda Kirchner</li> <li>• Brett Spencer</li> </ul> |
| <p><b>Meeting closed at: 7:10 pm</b><br/><b>Next Meeting: 6 June 2019 - Committee Room, Level 3 Spence Street, Cairns</b></p> |              |   |  |   |