



# FPAC First People's Advisory Committee Meeting

## Agenda / Minutes & Actions

<b>Date</b>	Thursday 07 October 2021		<b>Venue:</b>	Spence Street, Cairns	
<b>Time</b>	5.30pm – 7.00pm		<b>Minute Taker:</b>	Ray Rosendale (CSO-FP)	
<b>Present</b>	<p><b>FPAC:</b> David Hudson, Gill Mailman (via Conference Call), Gudju Gudju Fourmile (delayed attendance), Gavin Singleton, Joann Schmider, Yodie Batzke, Louise Hunter, Warren Martens, Trevor Tim.</p> <p><b>CRC:</b> Cr Terry James (Division 4), Mica Martin, Destry Puia, Brett Spencer, Tim Dendle, Gemma Boucher and Ray Rosendale.</p> <p><b>Guests:</b> Andrew Kerr (Preston Law), Dr Chris McLaughlin (CULTUREV8), Steve Evans (Cultural Enhancement Group)</p>				
<b>Apologies</b>	Tommy Pau (FPAC), Noel Zaro (FPAC), Cr Brett Moller (Division 1), Cr Rob Pyne (Division 2), Cr Cathy Zeiger (Division 3), Cr Amy Eden (Division 5), Cr Kristy Vallely (Division 6), Cr Max O'Halloran (Division 7), Cr Rhonda Coghlan (Division 8), Cr Brett Olds (Division 9).				
<b>Item</b>	<b>Lead</b>	<b>Topic</b>	<b>Comments and/or recommendations</b>	<b>Council Response</b>	
<b>Chair Welcome</b>	FPAC Chair David Hudson	Chairperson David Hudson opened FPAC meeting at 5:40pm and acknowledged Traditional Owners – Past, Present and Emerging. Chairperson welcomed and thanked everyone for their attendance welcomed everyone to the third meeting of 2021.  Due to new attendees each member introduced themselves.  #Minutes from Previous Meeting Available if Required#			
<b>Council business</b>	Mica Martin Destry Puia	<p><b>Sitting Fee:</b></p> <ul style="list-style-type: none"> <li>- Council representatives apologised about the manner in which this has been handled particularly in the media and explained Councils willingness to discuss the situation respectfully and with FPAC involvement. Council representatives also raised background and supporting measures for FPAC regarding recognition of knowledge and cultural practice and the position of FPAC members in our First Peoples community.</li> </ul>	<p>FPAC members:</p> <ul style="list-style-type: none"> <li>- Questioned if Council was willing to publicly apologise/refute the claims made by the media, noting the position of FPAC members as professionals and elders in the community</li> <li>- Questioned the understanding of the participation of FPAC by Council and requested better feedback from Council regarding FPAC performance and suggested a better administrative feedback and input system would increase FPAC's ability</li> </ul>	<p>Council representatives will take the question back to the elected officials as a matter of importance.</p> <p>Council representatives summarised the points raised by members and described the willingness of Council to work with FPAC regarding the matters raised by members.</p> <p>Council representatives acknowledged the FPAC recommendation and will</p>	

			<p>to understand what is effective and working and what isn't.</p> <ul style="list-style-type: none"> <li>- Noted the feeling of embarrassment and disappointment regarding the allegation that sitting fees and not community interest was FPAC's driving force.</li> <li>- Re-iterated the need to redress the community view formed by the media story due to it denigrating the commitment and work by the members and made the members appear to be only interested in financial gain and ignoring the efforts and commitment of FPAC and also supported the statement regarding better involvement by FPAC in agenda items.</li> <li>- Raised the importance of FPAC having a stronger involvement in setting priorities for agenda and Council.</li> <li>- Recommended that Council amend the quorum from eight to six (to bring that into line with state standards for committees of 50% +1 (6). Members voted unanimously for this to occur.</li> </ul>	<p>raise the requested administrative change to the quorum numbers. FPAC will be advised of progress regarding the matter.</p>
<p><b>ACTION:</b> CEO to notify Councillors of request for apology from Council regarding the Sitting Fees Report and refutation of claims made in media.</p> <p><b>ACTION:</b> Council representatives to consider feedback from FPAC on administrative processes to improve feedback loop and agenda development.</p> <p><b>RECOMMENDATION:</b> That the FPAC Quorum be changed from 8 members, to 50% +1 with the Terms of Reference to be amended to reflect this.</p>				

	<p>Gemma Boucher</p> <p>Andrew Kerr Chris Mclaughlin Steve Evans Trevor Tim</p>	<p><b>Cultural Engagement Guidelines:</b></p> <ul style="list-style-type: none"> <li>- PPT presentation introducing the project, timelines and introducing the consultancy team.</li> <li>- Discussed that the consultant team are independent and will be engaging both internally to Council and externally to community.</li> <li>- Re-iterated the request to FPAC regarding links to further stakeholder organisations and individuals.</li> </ul>	<p>FPAC members:</p> <ul style="list-style-type: none"> <li>- Requested further explanation of FPAC involvement in the development process.</li> <li>- Requested discussion from Council to further explain the process due to the length of time since a full meeting in order to clarify how the project came into being.</li> <li>- Requested that the consultant team leave the room so FPAC could discuss the project.</li> <li>- Discussed the timelines and expressed concerns regarding them noting the busy period upcoming</li> <li>- Recommended that Council should request Trevor Tim stand down From FPAC for the term of the project to avoid any instances or perceptions of conflict of interest.</li> <li>- Discussed the parameters of who will be engaged.</li> <li>- Requested that the consultant team better describe how they propose to engage.</li> <li>- Discussed developing a recommendation to Council for FPAC having a register of Interest.</li> </ul>	<p>Council representatives explained how and why the project came about and discussed that this had been fully briefed with supporting documents and examples at a previous FPAC although agreed that it has been a long journey and has taken several months to reach the current stage.</p> <p>Council representatives answered FPAC questions or queries and explained the process to members regarding the use of independent tenders, the guidelines of the tender, the tender response which had a mandatory requirement of defined local knowledge in the tender to ensure probity and the tender process certain non-descriptive details of which were made available to FPAC.</p> <p>Council representatives agreed and explained that the timelines are flexible and will be managed effectively in consultation with FPAC.</p> <p>Council representatives acknowledged and confirmed the FPAC recommendation regarding stand down and will investigate and action the appropriate administration.</p>
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				Council representatives and FPAC member discussed the matters raised by FPAC on the consultant teams return to the meeting and all agreed to continue discussions.
<p><b>ACTION:</b> Council Officers and Consultants to follow up with FPAC members post meeting to provide opportunity to advise on key community stakeholders for the project.</p> <p><b>RECOMMENDATION:</b> That Trevor Tim step down from his position as an FPAC member for the duration of the First Peoples Engagement Guidelines project due to his role as a consultant in the project and potential conflict of interest.</p>				
	Ray Rosendale	<p><b>Reconciliation Action Plan:</b></p> <ul style="list-style-type: none"> <li>- Discussed Rap Innovate completion 30 Sep 2021.</li> <li>- Described the RAP deliverable status on completion – out of the total number of 84 deliverables 72 have Complete/Ongoing status &amp; 12 have Commenced status and all will form the basis of a new RAP.</li> <li>- Briefly described the RAP project plan and timelines</li> </ul>	<p>FPAC members noted the following:</p> <ul style="list-style-type: none"> <li>- Confirmation that FPAC will be involved in the development of the new RAP.</li> <li>- Requested updates of Rap development progress.</li> <li>- Discussed other RAP organisations in the region that Council could engage with.</li> </ul>	<p>CSO-FP will ensure that FPAC is regularly updated and confirmed that FPAC will be consulted prior to a draft RAP being put to Council.</p> <p>Council representatives noted the information regarding other RAP organisations.</p>
<p><b>ACTION:</b> FPAC be provided further details on the RAP review and redevelopment process at the next meeting.</p>				
	Ray Rosendale	<p><b>Uluru Statement</b></p> <ul style="list-style-type: none"> <li>- Requested FPAC recommendations regarding Council joining the Uluru Statement from the Heart</li> <li>Requested information on public perceptions regarding Councils readiness to become part of the Uluru Statement from the Heart.</li> </ul>	<p>FPAC members noted the following:</p> <ul style="list-style-type: none"> <li>- That Council should consider taking this important step but also should wait for feedback from FPAC members.</li> <li>- Recommended that Council should as part of the developing cultural awareness and safety program engage with DIYDG regarding their training package for the Uluru Statement from the Heart.</li> </ul>	<p>Council representatives will collate FPAC feedback and provide a synopsis at the next FPAC meeting.</p> <p>Council representatives acknowledged the FPAC recommendation and will investigate engaging DIYDG and also the appropriate level of staff who would benefit from the proposed training.</p>

		<p><b>ACTION:</b> CSO-FP to collect feedback from FPAC members regarding the Uluru Statement and prepare a synopsis ready for the next FPAC meeting.</p> <p><b>RECOMMENDATION:</b> That Council should engage with DIYDG to deliver training package for the Uluru Statement from the Heart.</p>		
<p><b>General Business</b></p>	<p>Ray Rosendale</p>	<p><b>Future Meeting Dates:</b> The next Meeting is proposed for Thursday 02 Dec 2021.</p>	<p>FPAC members noted the following:</p> <ul style="list-style-type: none"> <li>- Due to other events members agreed to amend the date by a week early/lat.</li> </ul>	<p>CSO-FP will send investigate an alternative date and forward meeting invites IAW standard procedures.</p>
		<p><b>ACTION:</b> CSO-FP to send alternative meeting date for December meeting.</p>		
<p>Meeting closed at: 7.10 pm Next Meeting: Thursday 09 December 2021</p>				