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**General Policy**

**PUBLIC INTEREST DISCLOSURES**

**Intent** The intent of this policy is to define Cairns Regional Council's (Council) obligations, and to affirm Council's commitment to compliance with the Public Interest Disclosure (PID) requirements of the *Public Interest Disclosure Act 2010* (PID Act)

**Principles**

Under section 28 of the PID Act, Council is committed to:

- developing, implementing and maintaining a management program for PIDs;
- organisational commitment to encouraging the internal reporting of wrongdoing;
- communication to raise staff awareness about PIDs and Council's PID procedures; and
- providing a mechanism for regular evaluation and monitoring of the effectiveness of PID policies and procedures.

PIDs are broadly defined in the PID Act as being all information disclosed to a proper authority about a public interest matter referred to pursuant to s12 & s13 of the PID Act.

A PID can be made by any person (pursuant to S12 or the PID Act) about—

- a substantial and specific danger to the health or safety of a person with a disability; or
- the commission of an offence against a provision mentioned in schedule 2 PID Act, if the commission of the offence is or would be a substantial and specific danger to the environment; or
- a contravention of a condition imposed under a provision mentioned in schedule 2 PID Act, if the contravention is or would be a substantial and specific danger to the environment (Schedule 2 of the PID Act specifies particular statutory offences or contraventions involving endangering the environment); or
- the conduct of another person that could, if proved, be a reprisal.

**This policy is to remain in force until otherwise determined by Council.**

**General Manager Responsible for Review:**

**Human Resources & Organisational  
Change**

**ORIGINALLY ADOPTED: 16/04/2014**

**CURRENT ADOPTION: 06/09/2017**

**DUE FOR REVISION: 06/09/2021**

**REVOKED/SUPERSEDED**



**John Andrejic  
Chief Executive Officer**