

ORDINARY MEETING 26 OCTOBER 2016	10
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ACTING CHIEF EXECUTIVE OFFICER'S STRATEGIC MONTHLY REPORT

John Andrejic | 1/3/37 | #4439510V23

RECOMMENDATION:

That Council notes the report.

EXECUTIVE SUMMARY:

The report for this period continues to highlight that Council has performed very well and reflects a commitment from the executive and the staff to deliver on the range of matters outlined in Council's Corporate Plan and the 2016/17 Budget.

REPORT

1 CURRENT SIGNIFICANT ISSUES

EBA Update

The Queensland Industrial Relations Commission (QIRC) has released an amended version of the Queensland Local Government Modern Award 2014. The QIRC has relied on its own powers to vary an award to satisfy the Minister's direction to restore certain conditions of employment by 31 August 2016. The Minister agreed to extend this date to 1 September so as to include pay rates in line with the state wage case decision. The interim award is scheduled to be replaced by an amended award in coming weeks to comply with the requirements of the Industrial Relations Act and Ministers request.

The LGAQ and other parties will have a week to review and provide written responses to the draft before attending one or more QIRC conferences to address concerns raised in the responses. We expect the matter will subsequently be referred to a full bench of the Commission for hearing and final determination.

The single modern award was about 100 pages long while the interim award - even with some conditions being expressed as references to clauses in certain pre-modernised awards - is around 250 pages. The final award is expected to be more than 400 pages to accommodate the Minister's direction to restore the award contents to that which existed before Award Modernisation began in 2014.

The amended award is yet to be released so any bargaining would be premature at this time.

IR LEGISLATION

At the same time as the release of the interim varied Local Government Modern Award, the Honourable Grace Grace, Minister for Industrial Relations, introduced in to the house a bill to create a new Industrial Relations Act.

The new Act will replace the current Industrial Relations Act and effectively cover state government and local government sectors.

The new Act purportedly captures all the reforms recommended by the Taskforce set up by the state government to review the current industrial relations system operating in Queensland.

A full synopsis of the bill and its implications for councils will be released shortly and will also be a topic of discussions at LGAQ workshops currently being planned.

SafetyCircle

Council is committed to improving our health and safety culture and performance. The introduction of the SafetyCircle program to the organisation is a critical step in doing so. Through staff engagement at all levels, strong leadership and regular reinforcement we create a workplace where everyone goes 'Home Safe and Well Today'.

The objectives of the SafetyCircle Program can be summarised as:

- Simplification – of WHS for effective risk management and injury prevention.
- Ownership – personal engagement and actions by all Leaders and Workers.
- Leadership – at all levels to build and sustain the desired positive cultural state.

The goal is to implement the SafetyCircle Program throughout Council and is being delivered in a staged process based on geographical locations.

To date over 160 management and employees have undertaken the initial training including all General Manager and Branch Managers.

2. MAJOR KEY PERFORMANCE INDICATORS

FINANCE

Council's operating position at month end is a \$3.5M surplus, \$2.6M favourable to Council's 2016/17 Budget.

This favourable variance is driven by less than anticipated materials and services (\$1.8M) and finance costs (\$.8M). This is offset by less than anticipated miscellaneous revenue (\$.4M) and revenue from fees and charges (\$.3M).

EMPLOYEES

Council's employee number as at 19 October 2016 was 1200, of which 995 are full-time permanent.

Turnover rate is currently tracking at 9.71%, which is below the KPI of 10% (this figure is based on full time permanent / part time permanent staff and does not include casual, temporary or agency staff).

Councils Lost Time Injury Rate (LTIFR) of 19.82 is lower than the three year average of 26.16.

The Lost Time Injury Duration Rate (LTIDR) of 35.15 is higher the three year average of 23.78.

Councils Days Lost due to injury for the financial year to 30 September 386 days is higher than the three year average of 290 days.

CAPITAL

The 2016/17 Capital Works Summary report is tabled on a monthly basis. Each department and the relevant committee would have discussed and reviewed this at the relevant workshop.

As at the end of September 2016, Council has spent approximately 20.1% of the capital budget with expenditure totalling \$35.9M.

Department	Year To Date Actual \$000	Year to Date Budget \$000	Full Year Budget \$000
Human Resources	15	-	50
Finance	588	1,491	6,000
Planning and Environment	122	1,705	3,000
Community, Sport & Cultural Services	15,161	16,393	60,792
Infrastructure Services	15,240	25,947	68,741
Cairns Water	4,673	9,803	38,682
Cairns Resource Recovery	82	-	1,260
TOTAL	35,880	55,339	178,525

3. RISK AND COMPLIANCE UPDATE

Update on Risk and Compliance Management

Council's Risk Management Framework was reported through the Audit Committee held on the 19 July 2016.

A full review of all risks and their associated treatment plans has been undertaken. The Corporate Risk Register has been updated.

4. CURRENT CONSULTATION PROJECTS

This section provides a summary for Council as to where we are undertaking community consultation on significant projects. This list does not include where we are undertaking community notification associated with programmed activities or actions such as road resurfacing or reseals; footpath construction and the like.

Project	Description	IAP2 Consultation Level	Consultation Closing Date
Chinaman Creek Catchment – Drainage Management Plan	Cairns Regional Council has appointed AECOM Australia Pty Ltd to prepare a Drainage Management Plan for the Chinaman Creek Catchment. Council would like to hear stories from residents about flooding in Bungalow, Earlville and Moorobool to assist in developing a new drainage management plan for the area. Feedback from the residents will assist Council to understand recent and historical flood events and areas of problem flooding within the catchment.	Consult	31/10/2016

5. GRANT FUNDING

APPLICATIONS PENDING DECISION

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Application Date	Notification Date	Grant Value	Responsible Department
1098	Department of Infrastructure, Local Government & Planning 2016-17 Grants & Subsidies Program	Jaye Street, Edge Hill Drainage Improvement	Capital State	Application	29/9/2016	Dec 2016	\$474K	Infrastructure Services
1097	Department of Infrastructure, Local Government & Planning 2016-17 Grants & Subsidies Program	Shield Street Heart Stage 3	Capital State	Application	28/9/2016	Dec 2016	\$1.94M	Infrastructure Services
1096	Department of Infrastructure, Local Government & Planning 2016-17 Grants & Subsidies Program	Logomeir Road, Edmonton Stage 2	Capital State	Application	29/9/2016	Dec 2016	\$2.53M	Infrastructure Services
1091	Department of Tourism, Major Events, Small Business and the Commonwealth Games PDIP Round 2 - 2018 Commonwealth Games	Grafton St, Cairns Public Amenity Installation	Capital State	Application	1/7/2016	Nov 2016	\$250K	Infrastructure Services
1082	Arts Queensland - Regional Arts Fund	Tinkering Tank 2017 – Cairns Children's Festival	Operating State	Application	8/8/2016	Dec 2016	\$15K	CS&CS
1081	Black Spot 2017/18 Program	Cyclist Safety Road Widening Stage 2	Capital State	Application	21/7/2016	May 2017	\$450K	Infrastructure Services
1080	Black Spot 2017/18 Program	Targeted road safety program to improve safety of cyclists at roundabouts	Capital State	Application	21/7/2016	May 2017	\$370K	Infrastructure Services
1079	Black Spot 2017/18 Program	Intersection of Grafton and Aplin Streets	Capital State	Application	25/7/2016	May 2017	\$60K	Infrastructure Services
1072	Dept of State Development - Building Our Regions	Portsmith Transfer Station Upgrade	Capital Federal	Application	29/4/2016	Late 2016	\$2.85m	W&W
1071	Dept of State Development - Building Our Regions	Stratford Flood Mitigation	Capital State	Application	29/4/2016	Late 2016	\$500k	Infrastructure Services
1061	QLD Tourism Infrastructure Fund (QTIF)	Connecting Flecker Garden to the Visitor Centre	Capital State	Application	23/11/2015	Late 2016	\$540K	CS&CS

Successful / Active Grants

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Grant Value	Responsible Department
1093	Department of Tourism, Major Events, Small Business and the Commonwealth Games PDIP Round 2 - 2018 Commonwealth Games	2018 Commonwealth Games - Basketball Court on Cairns Esplanade (CR3)	Capital State	Successful	\$100K	Infrastructure Services
1092	Department of Tourism, Major Events, Small Business and the Commonwealth Games PDIP Round 2 - 2018 Commonwealth Games	Aquafill Stations and Park Furniture	Capital State	Successful	\$46K	Infrastructure Services
1090	Department of Tourism, Major Events, Small Business and the Commonwealth Games	Event City Festival 2018	Operating State	Successful	\$1.4M	CS&CS
1089	Department of Infrastructure, Local Government & Planning 2016-17 RACQ Get Ready Queensland Program (GRQ)	For improvement of community resilience and community knowledge of the requirements of disaster preparedness.	Operating State	Active	\$71.8K	HR
1077	State Library of Queensland – Book Grant	Cairns Libraries stock purchase for 2016/17	Capital State	Active	\$779K	CS&CS
1076	Community Services Funding – Butt/Rubbish Bins Grant	Community Services Funding – Butt/Rubbish Bins Grant	Capital State	Successful	\$50K	Infrastructure Services
1074	APRA AMCOS – APRA Music Grant	The Close Contact Program is a music development program delivering capacity building skills/enhancement, mentoring opportunities & performance platforms for young & emerging musicians.	Operating Other	Successful	\$7,944	CS&CS
1073	Tourism & Events Queensland - Queensland Destination Events Funding	Great Barrier Reef Masters Games Event	Operating State	Active	\$120K	CS&CS
1067	Coding & Robotics 2016 – State Library of Queensland	Selected public libraries across Queensland will be chosen to deliver coding and robotics programs that promote public libraries as places for digital engagement.	Operating State	Active	\$8.8K	CS&CS
1065	Dept Infrastructure & Regional Development - National Stronger Regions Fund (Round 3)	The Precinct – Cairns Performing Arts Centre	Capital Federal	Successful	\$10M	CS&CS
1063	Dept of Communities, Child Safety & Disability Services – 2015/16 Celebrating Multicultural Queensland	Celebrating Cairns Cultural Diversity Week 2016	Operating State	Active	\$5K	CS&CS

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Grant Value	Responsible Department
1062	Dept of Transport & Main Roads - Cycle Network Local Government Grants Program (2016/17) -	Northern Beaches Cycle Trail (Construction) - Cycle Network	Operating State	Successful	\$2.5M	CS&CS
1055	Local Government Grants & Subsidies Program (LGGSP) 2015/16	Shaft Street Pump Station: pump station installation – McKinnon Creek catchment drainage plan.	Capital State	Active	\$560K	Infrastructure Services
1053	Dept National Parks, Sport & Racing - Get Out, Get Active Program – Round 2	Delivery of a fitness program for women & girls in the suburbs of Mooroolbool, Manunda & Edmonton	Operating State	Active	\$10K	CS&CS
1052	RACQ Get Ready Queensland Program – 2015/16	Funding to provide assistance towards undertaking community resilience-building activities.	Operating State	Active	\$68.4K	Disaster Management
1051	Dept of Transport & Main Roads - Cycle Network Local Government Grants Program	Gordon Creek Underpass - This project involves the construction of an underpass a Gordon Creek to provide safe access from Woree to the Southern Cycleway.	Capital State	Active	\$250K	Parks & Leisure
1050	Dept of Transport & Main Roads - Cycle Network Local Government Grants Program	Northern Beaches Leisure Path.	Capital State	Active	\$100K	Parks & Leisure
1049	Dept of Transport & Main Roads - Cycle Network Local Government Grants Program	Freshwater To Redlynch Cycle Link Design & Construction – Ryan Weare Park Path Project.	Capital State	Active	\$475K	Parks & Leisure
1047	Dept of State Development - Building Our Regions	Collins Avenue Bridge	Capital State	Successful	\$1.5M	Infrastructure Planning
1046	Dept National Parks, Sport & Racing - Get Playing Plus	Walker Road Sport & Recreation Precinct Stage 2	Capital State	Successful	\$1.5M	Parks & Leisure
1043	Tech Savvy Seniors Queensland Grants Program 2015/16	This program is aimed at seniors with no previous computer experience or who have limited skills and are seeking to develop their confidence and skills in technology.	Operating State	Active	\$24.9K	Libraries & Community Development
1040	Dept of Infrastructure & Regional Development - Bridges Renewal Programme (BRP) Round 2	Deep Creek Bridge Renewal	Capital Federal	Active	\$1.2M	Infrastructure Planning
1039	Dept of Infrastructure & Regional Development - Bridges Renewal Programme (BRP) Round 2	Rudge Bridge (Josephine Creek Bridge)	Capital Federal	Active	\$1.9M	Infrastructure Planning

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Grant Value	Responsible Department
1037	Qld Anzac Centenary Grants Program	Cairns Region Anzac Trail	Operating State	Active	\$20.8K	Cultural Services
1035	Dept of Transport & Main Roads - Black Spot 2016-2017 Program	On-road Bicycle Infrastructure	Capital State	Successful	\$450K	Infrastructure Planning
1032	Mission Australia Community Partnerships Funding Program	Community Partnerships Funding Program	Operating Other	Active	\$266.2K	Libraries & Com Develop
1031	OPAL 2015 Technology Trendsetters	This project seeks to investigate and implement the use of the emerging technology of proximity marketing sensors (iBeacons) at the City Library.	Operating Other	Active	\$10.5K	Libraries & Community Development
1028	2015/16 Understory Film Festival	This grant is being used for prize money and the orchestration of the short films on the one reel for the 2016 Project.	Operating Other	Active	\$5.2K	CS&CS Management
1027	Dept Transport & Main Roads - 2014/15 Pilot Priority Cycle Route Improvement Program	Mann Street Cycle Connection project.	Capital State	Active	\$920K	Parks & Leisure
1025	Dept Transport & Main Roads - Community Road Safety Grant – Round 4	St Andrews Bicycle Education Track	Operating State	Active	\$21.1K	Parks & Leisure
1016	State Library of Queensland Best Start Family Literacy Grant	First 5 Forever – this is a universal family literacy program aimed at supporting stronger language and literacy environments for young children from 0-5 years and their families.	Operating State	Active	\$701.9K	Libraries & Com Develop
1014	Dept Transport & Main Roads	Maintenance / servicing / cleaning of the two bus stations on Lake Street	Operating State	Active	\$16.5K	Infrastructure Planning
1004	Dept National Parks, Sport & Racing - Get Playing Plus	Delivery of Stage 1 of the Martyn Street Sporting Reserve Redevelopment.	Capital State	Active	\$1.5M	Parks & Leisure
1002	Dept Infrastructure & Regional Development - Roads to Recovery 2014-2019	Various road upgrade projects	Capital Federal	Active	\$7.66M	Infrastructure Planning
1000	Dept of State Development - Royalties for the Regions R4	Redlynch Road Connection - funding toward an access road connecting Redlynch Connection Road to Saint Andrews School	Capital State	Active	\$1.3M	Infrastructure Planning

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Grant Value	Responsible Department
997	Arts Queensland - Regional Arts Development Fund (RADF) Program	Regional Arts Development Funding	Operating State	Active	\$88.2K	CS&CS
984	Translink - Passenger Transport Accessible Infrastructure Program (PTAIP) 2015/16	Replace non-DDA compliant infrastructure with DDA compliant bus stops	Capital State	Active	\$182.1K	Infrastructure Planning
984	Translink - Passenger Transport Accessible Infrastructure Program (PTAIP) 2016/17	Replace non-DDA compliant infrastructure with DDA compliant bus stops	Capital State	Active	\$75.6K	Infrastructure Planning

Unsuccessful Grants

Grant Id	Grant Name	Grant Description	Grant Type & Body	Grant Status	Grant Value	Responsible Department
1066	Dept Transport & Main Roads - Community Road Safety Project Grant	Electronic Speed Display Sign – to be located in school zones throughout the Cairns area	Capital State	Unsuccessful	\$12K	Infrastructure Planning



John Andrejic
Acting Chief Executive Officer